



CANADA

PRIVY COUNCIL · CONSEIL PRIVÉ

**Peter Schiefke**  
**Parliamentary Secretary to the Prime Minister (Youth)**

(Vaudreuil–Soulanges)

From a young age, growing up in Hudson, Quebec, Peter Schiefke has had a passion for humanitarian, environmental and social causes. This led him to found a number of projects and organizations, including We Will Always Remember, which pays tribute to veterans, for which he was given a Minister of Veterans Affairs Commendation in 2003. Peter also cofounded the Concordia Volunteer Abroad Program (CVAP), a non-profit organization that helps victims of the civil war in East Africa. CVAP has received numerous awards over the years, including the 2008 Entraide, Paix et Justice award from Forces Avenir, and the 2010 YMCAs of Quebec Peace Medal. Until recently, Peter served as a member of CVAP's Board of Directors, and was responsible for its fundraising efforts.

An expert in sustainable and community development, Peter cofounded and served as the President of Youth Action Canada, which promotes youth involvement in fighting climate change. More recently, he served as National Director of Climate Reality Canada, the Canadian division of an organization founded by former United States Vice President and Nobel Peace Prize Laureate Al Gore, which seeks to educate people on environmental issues.

Peter holds a Bachelor of Arts in Political Science from Concordia University and a Master of Science in Renewable Resources from McGill University.

**Mark Holland**  
**Parliamentary Secretary to the Minister of Public Safety and Emergency**  
**Preparedness**

(Ajax)

Mr. Holland was the Executive Director of the former Heart and Stroke Foundation of Canada's Ontario Mission and National Director of Children and Youth. A community advocate, Mr. Holland has lived in Ajax his entire life and served as its Member of Parliament from 2004 to 2011. His constituents re-elected him to the House of Commons in 2015.

As a Member of Parliament, Mr. Holland has been responsible for many high-profile portfolios. He was Critic for Natural Resources, and for Public Safety and National Security. In the latter role, he fiercely defended frontline police officers and victims of crime, and opposed cuts to crime prevention and victim support funding. Mr. Holland served as Parliamentary Secretary to the Minister of Democratic Institutions from December 2015 to January 2017.

From 1997 to 2004, Mr. Holland served as a Durham Region and City of Pickering Councillor as well as serving as Acting Mayor. During this time, Mr. Holland led the redevelopment of Pickering's waterfront, spearheaded the Youth Partnership Initiative to create jobs and opportunity for Durham's youth, and consistently advocated for environmental issues.

Mr. Holland lives in Ajax with his three children.

**Jean-Claude Poissant**  
**Parliamentary Secretary to the Minister of Agriculture and Agri-Food**

(La Prairie)

Jean-Claude Poissant was born in Saint-Philippe, Quebec and has lived there all his life. He is well known as a very active member of the community in La Prairie. In addition to being a former municipal councillor and the Director of the Maison des jeunes de Saint-Philippe, he was also one of the founding members of Maison de répit, a rest home for farmers. He was the fourth generation to operate his family's dairy and grain farm. A father of two, he is very proud to see his son follow in his footsteps.

Jean-Claude cares deeply about the interests of farmers in his region and in Quebec. Over the years, he has made a point of educating people of all ages on the importance of agriculture in everyday life, as well as trying to balance the economic development of community with the protection of farmland.

Jean-Claude has served as a producer-ambassador for the Fédération des producteurs de lait du Québec, and has appeared on numerous television shows. He has been

involved for more than 20 years as the Director of the local Union des producteurs agricoles (UPA). He has also been the president of the Syndicat du lait and the driving force behind the Guide du bon voisinage en milieu rural [good neighbours' guide for rural communities]. Mr. Poissant was the director of the Société d'agriculture de La Prairie and the Coopérative Internet Saint-Mathieu. In addition, as the president of Au coeur des familles agricoles, Jean-Claude was heavily involved in creating Quebec's first respite centre for farmers.

**Yvonne Jones**  
**Parliamentary Secretary to the Minister of Indigenous and Northern Affairs**

(Labrador)

Prior to her election to the House of Commons in May 2013, Yvonne Jones had been a member of the House of Assembly (MHA) of Newfoundland and Labrador for Cartwright-L'anse au Clair, since 1996. She served as the Parliamentary Secretary to the Department of Works, Services and Transportation and to the Department of Health. In 2003, Yvonne Jones was the first woman in the province to be appointed Minister of Fisheries and Aquaculture. She was also the Minister Responsible for the Status of Women.

Ms. Jones was appointed Interim Leader of the Liberal Party of Newfoundland and Labrador and Leader of the Official Opposition on November 15, 2007. On July 30, 2010, Yvonne became the Leader of the Liberal Party of Newfoundland and Labrador.

Prior to her career in politics, Yvonne launched her career as a journalist and worked throughout the province as a news reporter. She also worked as a contract researcher at Memorial University and as a Resource Employment Counselor with Human Resources Development Canada. As an entrepreneur, Yvonne has owned and operated small businesses in both the transportation and tourism sectors in Labrador.

Yvonne is proud of her Inuit ancestry and has been a strong advocate in advancing northern and aboriginal people and communities.

**Joyce Murray**  
**Parliamentary Secretary to the President of the Treasury Board**

(Vancouver Quadra)

Joyce Murray was first elected to Parliament in 2008. She served on the standing committees of Trade, Health, Fisheries and Oceans, Environment and Sustainable Development, and most recently, Defence, as well as being the critic for National Defence.

Her private members bills and motions included a crude oil tanker traffic ban on British Columbia's North Coast, and increasing the accountability and transparency of Canada's security agencies.

Before entering federal politics, Joyce was elected to British Columbia's Legislative Assembly, where she served as a cabinet minister in the Liberal government from 2001 to 2005. Her political career followed 25 years spent building an international reforestation company she co-founded that has planted over one billion trees. Her interest in environmental sustainability was expressed in her master's thesis on global warming, which contributed to her receiving the Simon Fraser University Dean's Convocation Medal for top MBA graduate of 1992.

Joyce has three adult children and lives in Vancouver Quadra with her husband, Dirk.

**Terry Beech**  
**Parliamentary Secretary to the Minister of Fisheries, Oceans and the Canadian Coast Guard**

(Burnaby North—Seymour)

Terry Beech is an accomplished and experienced entrepreneur, educator, and advocate for access to education and the expansion of entrepreneurship. Mr. Beech entered public service 15 years ago when he was elected as a city councillor in Nanaimo. He was named one of Maclean's Top 30 Under 30 in 2004, one of Business in Vancouver's Top 40 Under 40 in 2013, and was also selected as an Action Canada Fellow.

An Adjunct Professor at Simon Fraser University and the University of British Columbia, Mr. Beech was the author of "The In-Credibility Factor," which highlights his desire for Canada to become a global leader in innovation and entrepreneurship. He founded and was both CEO and Chairman of HiretheWorld.com, and is a co-founder of Twinbro, a non-profit organization that has helped over 25,000 students to obtain millions of dollars in scholarships and financial aid. He is a past board member of Lift Philanthropy and worked with entrepreneurs to launch and grow businesses at Beech Partners.

While serving as a city councillor, Mr. Beech began his studies in Public Administration at Capilano University, who named him as one of the school's "Alumni to Watch." He holds a bachelor's degree with a joint major in Business and Economics from Simon Fraser University, as well as a Masters of Business Administration from the University of Oxford.

Mr. Beech served as Parliamentary Secretary for Science from December 2015 to January 2017.

**David Lametti**  
**Parliamentary Secretary to the Minister of Innovation, Science and Economic Development**

(LaSalle — Émard — Verdun)

David Lametti was a Full Professor in the Faculty of Law at McGill University specializing in property, intellectual property as well as private and comparative law. He was also a member of McGill University's Quebec Research Centre of Private and Comparative Law and a co-founder and member of the McGill Centre for Intellectual Property Policy. He served as the Associate Dean (Academic) of the Faculty of Law, McGill University, from 2008 to 2011. Multilingual, Mr. Lametti has taught at the university level in French, English and Italian.

In addition to his responsibilities as a professor, Mr. Lametti was a member of McGill University's Senate and a Governor of the Fondation du Barreau du Québec. He was also a competitive soccer coach in two Montréal leagues for six years, and a member and president of the governing board for his children's school.

Mr. Lametti holds a Bachelor of Arts in Economics and Political Science from the University of Toronto, a Bachelor of Civil Law and Bachelor of Laws from McGill University, a Master of Laws from the Yale Law School, and a Doctor of Philosophy in Law from Oxford University. Prior to starting his doctoral studies in law, he served as a Law Clerk to Justice Peter deCarteret Cory of the Supreme Court of Canada.

Mr. Lametti served as Parliamentary Secretary to the Minister of International Trade from December 2015 to January 2017.

Mr. Lametti and his wife Geneviève Saumier have three children: André, Gabrielle and Dominique.

**Kate Young**  
**Parliamentary Secretary for Science**

(London West)

Best known as the first female news anchor on CFPL-TV in London, Ontario, Ms. Young has had a distinguished career in journalism and public relations both in the private and public sector. Formerly the Manager of Public Affairs and Community Relations for the Thames Valley District School Board, Kate's department helped spearhead The Pledge—the first Canadian anti-bullying initiative to be recognized with a National Exemplary Bullying Prevention Program Award by the U.S.-based Schools Safety Advocacy Council.

As a community organizer, Ms. Young has volunteered much of her free time with organizations that directly impact London West, including the Fanshawe College Board

of Directors, the Museum London Board of Directors and the London Health Sciences Foundation Board of Directors. In 2007, London City Press Club named Ms. Young Newsmaker of the Year for her outstanding service to the London community.

Ms. Young has a diploma in Broadcast Journalism from Fanshawe College and is the proud mother of two children and two grandchildren. She lives with her partner Brian Meehan.

Ms. Young served as Parliamentary Secretary to the Minister of Transport from December 2015 to January 2017.

### **Gudie Hutchings** **Parliamentary Secretary for Small Business and Tourism**

(Long Range Mountains)

Born and raised in Corner Brook, Newfoundland and Labrador, Gudie Hutchings is proud to call the Humber Valley home.

A well-known advocate in the outfitting industry for nearly 20 years, and tourism more broadly for over 30 years, Gudie spent a decade as a board member for the Newfoundland and Labrador Outfitters Association, where she served as both president and vice-president. She was also Chair and Managing Director of the Battle Harbour Historic Trust, an organization committed to conserving, protecting, and promoting the living heritage, integrity, and natural environment of Battle Harbour.

Gudie is a former president of the Corner Brook Chamber of Commerce and was a founding board member of the Canadian Federation of Outfitting Associations, which advocates on behalf of the Canadian outfitter industry. In all pursuits she has maintained a focus on developing and retaining local employees and using sustainable environmental practices.

Gudie was also Co-Chair of Forget-Me-Not, a community group dedicated to raising money to honour past and present soldiers at Remembrance Square in Corner Brook.

### **The Honourable Ginette Petitpas Taylor** **Parliamentary Secretary to the Minister of Finance**

(Moncton—Riverview—Dieppe)

The Honourable Ginette Petitpas Taylor was elected in October 2015 as a Member of Parliament in the riding of Moncton—Riverview—Dieppe. Ms. Petitpas Taylor serves as the Chair of the Subcommittee on Private Members' Business of the Standing Committee on Procedure and House Affairs, and is a Member of the Subcommittee on Private Members' Business of the Standing Committee on Procedure and House Affairs,

and of the Standing Committee on Procedure and House Affairs. She also served as the Deputy Government Whip from December 2015 to January 2017.

Ms. Petitpas Taylor has spent her entire life advocating for a fair and just society for all. She was the former Chair of the New Brunswick Advisory Council on the Status of Women and a member of the Coalition for Pay Equity. She has volunteered with several community organizations, both provincially and locally, including the Coalition Against Abuse in Relationships and the Canadian Mental Health Association's Suicide Prevention Committee in Moncton.

Ms. Petitpas Taylor was the Codiac RCMP Victim Services Coordinator, during which time she provided crisis counselling, domestic violence intervention, and domestic violence risk assessment to victims of crime. She also served on the City of Moncton's Public Safety Advisory Committee, which was commissioned by Moncton City Council in 1996 to proactively influence the community through crime prevention promotion and to help Council respond to problematic issues as they arise.

Ms. Petitpas Taylor grew up in Dieppe, New Brunswick, and graduated from l'Université de Moncton with a Bachelor's degree in social work.

## **Marco Mendicino**

### **Parliamentary Secretary to the Minister of Justice and Attorney General of Canada**

(Eglinton-Lawrence)

Marco Mendicino is the Member of Parliament for the riding of Eglinton-Lawrence. A lawyer and family man, Marco has dedicated his career to keeping our communities safe. As a federal prosecutor for nearly a decade, he fought against organized crime and terrorism. Marco was also the president of a national association representing nearly 3,000 federal prosecutors and Government of Canada lawyers. While in this position, he testified before the House of Commons and Senate to advocate for better laws and access to justice.

An avid community organizer, Marco is committed to improving education and has worked on local school initiatives, such as rolling out lunch programs for full-day kindergarten and improving outdoor facilities. He dedicated his time to the John Wanless Childcare Centre, North Toronto Soccer Club and COSTI Immigration Services – an organization that helps immigrants acquire the educational, social and economic skills they need on arriving in Canada.

Prior to being elected a Member of Parliament, Marco ran his own law practice, focusing on regulatory, and labour and employment matters. He was an adjunct professor at Osgoode Hall Law School, a small business owner and a soccer coach to his daughters' teams.

**Bill Blair**  
**Parliamentary Secretary to the Minister of Justice and Attorney General of Canada**

(Scarborough-Southwest)

Raised in Scarborough and the son of a police officer, Bill Blair learned at an early age that “serve” comes before “protect” for a reason. He served 39 years with the Toronto Police Force, the last decade as its Chief of Police.

Bill has demonstrated his ability to unite and engage others through his numerous roles in provincial, national, and international policing forums. He served as President of both the Ontario and Canadian Associations of Chiefs of Police, receiving the distinction of Commander of the Order of Merit of the Police Forces. He was honoured in 2013 by the Canadian Tamil Congress for his leadership and tremendous service to the people of Toronto.

Bill is dedicated to many social causes, having worked with some of Toronto’s most respected and effective organizations, such as Covenant House, the United Way, and the Children's Aid Society of Toronto. He is the proud recipient of the 2011 Beth Shalom Humanitarian Award. Bill served on the Board of Directors of the Scarborough Hospital Foundation, and was Vice-Patron of the Good Neighbours' Club, a day centre for older, homeless and unemployed men.

**Steven MacKinnon**  
**Parliamentary Secretary to the Minister of Public Services and Procurement**

(Gatineau)

Steve MacKinnon has been the Member of Parliament for the riding of Gatineau since October 2015. He is a Member of the Standing Committee on Finance and its Subcommittee on Agenda and Procedure.

Steve was a Senior Vice President at Hill + Knowlton Strategies, a communications and public affairs firm, where he was the national practice leader in specialized transactions related to mergers and acquisitions.

Steve also has extensive professional experience in the political arena. He was an advisor to Canadian Prime Minister Paul Martin and New Brunswick Premier Frank McKenna. He was also the National Director of the Liberal Party of Canada and the Returning Officer for the Liberal Leadership in 2013. He is regularly invited to various national media forums as a political commentator. Steve is a contributor to charitable works to benefit literacy.

Steve is proficient in both of Canada’s official languages and holds a Bachelor’s in Business Administration from Université de Moncton and a Master’s in Business

Administration from Queen's University. He has also completed the Canadian Securities Course.

Steve and his wife, Janelle, live in Gatineau with their three children.

**Omar Alhabra**  
**Parliamentary Secretary to the Minister of Foreign Affairs (Consular Affairs)**

(Mississauga Centre)

Omar Alhabra is a mechanical engineer by trade and an MBA graduate from York University. He has served in a variety of positions with General Electric Canada, Enbala Power, and the Ontario Energy Board. He was recently a Distinguished Visiting Fellow within the Faculty of Engineering and Architectural Science at Ryerson University.

A longtime community activist, Omar is passionate about his involvement with local organizations like the Mississauga Summit and Youth Troopers for Global Awareness (YTGA). He was also a member of the community editorial board of the Toronto Star where he authored columns on a wide range of provincial and federal issues. His work was also published in the Huffington Post. Among his many activities, Omar has worked tirelessly to support initiatives that empower new Canadians through social and economic integration.

As the Member of Parliament for Mississauga—Erindale from 2006 to 2008, Omar provided a strong voice on both local and national issues as the Critic for Natural Resources, as well as for Citizenship and Immigration.

**Matt DeCoursey**  
**Parliamentary Secretary to the Minister of Foreign Affairs**

(Fredericton)

Matt DeCoursey was elected in October 2015 as a Member of Parliament for the riding of Fredericton, New Brunswick. He is also a Member of the Special Committee on Pay Equity.

Matt worked as an assistant to former Fredericton MP and cabinet minister, Andy Scott, in 2005 and 2006. He also worked with former Labrador MP and Métis leader, Todd Russell. After a five-month international development project in West Africa, Matt established the Wanderers Friendship Cup – a soccer tournament and health-education initiative for youth in The Gambia. Armed with his unwavering vision for a caring and compassionate Canada, Matt has dedicated the years prior to being elected to bettering the lives of disenfranchised youth through his role as Director of Communications, Education and Outreach, with the New Brunswick Child and Youth Advocate.

Matt holds a Master of Public Relations from Mount Saint Vincent University in Halifax, and a Bachelor of Arts from St. Thomas University. He is a 2012-13 Action Canada Fellow, co-authoring the report, *Who Cares About Young Careers? Raising Awareness for an Invisible Population*, and a former provincial coordinator for the Canadian Commission for UNESCO's Youth Advisory Group.

Matt DeCoursey was born, raised, and educated in Fredericton.

**The Honourable Andrew Leslie**  
**Parliamentary Secretary to the Minister of Foreign Affairs (Canada-U.S. Relations)**

(Orléans)

Born into a multi-generational military family, Andrew enjoyed a decorated 35-year career with the Canadian Armed Forces. His career has included a variety of command and staff positions in numerous overseas postings with the UN and NATO. In addition to his extensive military experience in Canada, involving disaster relief in floods and the 1998 Quebec ice storm, Andrew has served on international missions, including leading troops in Germany, Cyprus, the former Yugoslavia, and, most recently, Afghanistan. In 2006, he became Chief of the Land Staff/Army Commander, a position he held until 2010, during which time he was responsible for 57,000 military and public service personnel, their equipment, military training and infrastructure. In 2011, he was appointed the Chief of Transformation until his retirement.

Mr. Leslie's service has been recognized on numerous occasions. Among his Canadian distinctions, he was appointed Commander of the Order of Military Merit in 2005 and was awarded the Meritorious Service Cross. Internationally, he was appointed a Commander of the U.S. Legion of Merit in 2007 and was awarded the Commander's Cross of the Order of Merit of the Republic of Poland in 2010.

After a successful career in the Canadian military, Andrew retired in 2011 and worked as a senior vice president of CGI Group Inc., a Canadian information technology corporation. In 2013, he founded his own consulting firm specializing in leadership and strategy. His professional experience is complemented by several academic degrees and courses focusing on economics, history, leadership, strategy, tactics, equipment acquisition and management. He earned a Bachelor's degree in Economics at the University of Ottawa and a Masters at the Royal Military College, in addition to undertaking professional development in management at the Harvard Business School.

After leaving the military, Mr. Leslie continued to be an active member of his local and Canadian military communities. He was a member of the advisory committee of the Prince of Wales Charities in Canada, the Chair of the Board of Directors of the Royal Canadian Artillery Association, and a board member of Opera Lyra Ottawa.

Mr. Leslie was elected as Member of Parliament for Orléans in October 2015. Mr. Leslie served as Chief Government Whip from November 2015 to January 2017.

**Joël Lightbound**  
**Parliamentary Secretary to the Minister of Health**

(Louis-Hébert)

Joël Lightbound has been the Member of Parliament for the riding of Louis-Hébert since October 2015. He is the Vice-Chair of the Standing Committee on Access to Information, Privacy and Ethics and a member of a number of other committees.

Born and raised in Sainte-Foy, Joël understands the issues and strengths of his community. Joël is a lawyer and a member of the Quebec Bar Association. He began his career with the Montréal firm Fasken Martineau DuMoulin as a student, intern, and lawyer. Joël then practiced law in the Quebec City area with a firm specializing in immigration law.

Deeply involved in his community, Joël served as a board member of Champlain Regional College and La Baratte. He has served as the President of the St. Lawrence College Student Association, the Vice-President of the Confédération des associations d'étudiants en droit civil and as a representative of Quebec at the Parlement francophone des jeunes in Libreville, Gabon.

Joël earned his Bachelor's degrees in Civil Law and Common Law from McGill University, and represented the school in the Laskin National Moot Court Competition, for which his team won the best factum, best team, and second best pair of oralists awards. He pursued his Master's degree in Information Technology Law, specializing in Internet privacy.

**Adam Vaughan**  
**Parliamentary Secretary to the Minister of Families, Children and Social Development (Housing and Urban Affairs)**

(Spadina — Fort York)

Adam Vaughan was first elected to the House of Commons as Member of Parliament for Trinity-Spadina on June 30, 2014. Prior to that, he was elected twice to Toronto City Council. As an activist and a journalist, Mr. Vaughan has played a significant role in the social and economic growth of Toronto.

Mr. Vaughan brings a lifetime of experience to federal politics. On City Council, he played a major role in reforming Toronto's public housing policy. He led successful campaigns to rebuild and revitalize existing public housing while initiating new policies

to create family housing, supportive housing and new co-op housing programs. Together with residents, he spearheaded the revitalization of Toronto's Alexandra Park community, a significant neighbourhood that will see new affordable housing, new commercial space, a re-built community and more downtown parkland.

Mr. Vaughan has demonstrated strong support for the arts in Toronto. While on City Council, he championed the expansion of OCAD University's campus and led the campaign to save Theatre Passe Muraille. He also served on the boards of the Toronto Arts Council, the Art Gallery of Ontario, Harbourfront Centre and Heritage Toronto.

Before entering politics, he was a broadcast journalist for more than 20 years, specializing in municipal affairs for both the CBC and City TV. He covered all three levels of government as well as writing about urban issues.

Mr. Vaughan served as Parliamentary Secretary to the Prime Minister (Intergovernmental Affairs) from December 2015 to January 2017.

**Karen McCrimmon**  
**Parliamentary Secretary to the Minister of Transport**

(Kanata-Carleton)

A Canadian Forces pioneer, Ms. McCrimmon honed her leadership and team-building abilities in the service of her country. Ms. McCrimmon joined the Canadian Forces as a reservist. After graduating with a Bachelor of Arts from the University of Windsor, Ms. McCrimmon transferred to the Regular Forces where she quickly rose through the ranks. In 1981, she became an air navigator – the first woman to earn the qualification. In 1998, Ms. McCrimmon was promoted to Lieutenant-Colonel and appointed Commanding Officer of 429 Transport Squadron in Trenton, becoming the first woman to command a Canadian Forces flying squadron.

After retiring from the Canadian Forces in 2006, Ms. McCrimmon started her own business offering mediation services to both public and private institutions. She has been an active member of the Canadian Federation of University Women, the Royal Canadian Legion, and Canadian Women in Aviation – an organization focused on encouraging more women to become involved in the aviation industry.

Ms. McCrimmon served as Parliamentary Secretary to the Minister of Veterans Affairs and Associate Minister of National Defence from December 2015 to January 2017.

Ms. McCrimmon believes that our success as a nation has – and will continue to be – achieved through mutual respect, co-operation and dialogue. She currently lives in Kanata-Carleton with her husband.

**Celina Caesar-Chavannes**  
**Parliamentary Secretary to the Minister of International Development**

(Whitby)

Celina Caesar-Chavannes is a successful entrepreneur and the recipient of both the Toronto Board of Trade's Business Entrepreneur of the Year for 2012 and the 2007 Black Business and Professional Association's Harry Jerome Young Entrepreneur Award. Ms. Caesar-Chavannes was a well-known research consultant and worked with a variety of private, government and non-government organizations.

An international lecturer on the inclusion of marginalized populations in clinical research, Ms. Caesar-Chavannes has a Bachelor of Science from the University of Toronto, an MBA in Healthcare Management, and an Executive MBA from the Rotman School of Management. She is a past member of the Governing Council of the University of Toronto. She also served as member of the Institutional Advisory Board of the Institute of Neurosciences, Mental Health and Addiction, part of the Canadian Institutes of Health Research. She is also a member of the Congress of Black Women.

Ms. Caesar-Chavannes served as Parliamentary Secretary to the Prime Minister from December 2015 to January 2017.

Ms. Caesar-Chavannes has deep roots in Whitby, where she lives with her husband and three children.

**Kim Rudd**  
**Parliamentary Secretary to the Minister of Natural Resources**

(Northumberland-Peterborough South)

Kim Rudd has a long history in her riding as both a local business owner and a community advocate. She was past president and owner of Willis College – Cobourg, owner of Archer First Aid/CPR and NC Training Inc., and co-founder of a local daycare facility. Altogether, she has brought more than 50 jobs to her community, as well as essential training and childcare services.

Kim has also been an active volunteer within her community. While working with a number of community organizations, she was praised for, among other things, the integral role she played in attracting eight new physicians to Cobourg, and for her service as President of the Cobourg Chamber of Commerce.

**Sean Casey**  
**Parliamentary Secretary to the Minister of Canadian Heritage**

(Charlottetown)

Sean Casey was Managing Partner of the Charlottetown law firm of Stewart McKelvey. He joined Stewart McKelvey in 1989, becoming a Partner in 1993, and was appointed as Queen's Counsel in 2008.

From 2003 to 2008, Mr. Casey worked with the family business, Paderno, as President of the Paderno Group of Companies. He worked extensively in strategic planning, financial management, operations and human resources. Sean elected to return to Stewart McKelvey and was named Managing Partner in 2008. He was first elected in the 2011 General Election and has since served as Veterans Affairs and Justice critic. Sean served as Parliamentary Secretary to the Minister of Justice and Attorney General of Canada from December 2015 to January 2017.

Always active at work and in his community, Mr. Casey has been President of the Greater Charlottetown Area Chamber of Commerce, Chair of the Canadian Soccer Association National Appeals Committee, as well as Chair of the Annual Spud AAA Minor Hockey Tournament. He has also volunteered with Holy Redeemer Church, the Canadian Soccer Association, the Charlottetown Minor Hockey Association, the Winsloe West Royalty Soccer Club, the PEI Marathon, and was an advisor on The Entrepreneur's Forum.

A graduate of St. Francis Xavier and Dalhousie universities, Sean resides in Charlottetown with his wife, Kathleen, and their two sons, Ryan and Dean. Sean is a keen sports fan, golfer and runner.

**Arif Virani**  
**Parliamentary Secretary to the Minister of Canadian Heritage (Multiculturalism)**

(Parkdale — High Park)

Arif Virani, a former Ugandan Asian refugee, has spent the past fourteen years as a constitutional litigator, advocating for human rights and access to justice.

Mr. Virani has worked as an analyst with the Canadian Human Rights Commission in Ottawa, as an investigator at la Commission des droits de la personne et droits de la jeunesse in Montréal, and as an assistant trial attorney prosecuting genocide at the United Nations International Criminal Tribunal for Rwanda.

Mr. Virani was one of the founders of Toronto's legal aid clinic SALCO, the recipient of the 2001 Harold G. Fox litigation scholarship at the Middle Temple, London, United

Kingdom, and the 2008 Wilson-Prichard Award recipient in recognition of his contributions to the legal profession and his community.

Mr. Virani lives and volunteers in Parkdale-High Park. He is a member of the Redwood Shelter for abused women, regularly helps at the Parkdale Food Bank, is an active volunteer with Roncyworks, and has led community efforts to address mental health stigma.

Mr. Virani has an Honours Bachelor of Arts in History and Political Science from McGill University, and completed his Bachelor of Law at the University of Toronto, where he graduated as valedictorian.

Mr. Virani served as Parliamentary Secretary to the Minister of Immigration, Refugees and Citizenship from December 2015 to January 2017.

Mr. Virani speaks English, French, and Hindi. He is happily married and the devoted father of two young boys.

**Stéphane Lauzon**  
**Parliamentary Secretary for Sport and Persons with Disabilities**

(Argenteuil–La Petite-Nation)

After working at Canadian International Paper in the 1980s, Stéphane Lauzon decided to return to school in 1992 to complete a teaching certificate and then worked in the field of vocational training for over 20 years. He became a City of Gatineau municipal councillor in November 2009. Recently, he managed construction projects at a company that he started himself, in addition to his duties as municipal councillor. These duties included sitting on the Capital Property and Budget Committee, the Standing Committee on Housing, and the Committee on Seniors. In 2012 he became Chair of the Sports, Recreation and Community Life Committee and was Vice-Chair of the 2015 Jeux de la Francophonie.

He is currently working towards a Bachelor of Business Administration at Université du Québec en Outaouais.

Stéphane is the father of three children.

**Terry Duguid**  
**Parliamentary Secretary for Status of Women**

(Winnipeg South)

Mr. Duguid is a community leader who is proud of his involvement with a number of local cultural organizations, and of his advocacy on environmental and public health issues.

He has served as President of Sustainable Developments International and as Chairman of the Manitoba Clean Environment Commission. Mr. Duguid has also served as a board member for Concordia Hospital and was the founding president of the International Centre for Infectious Diseases, a non-profit organization established to support and enhance the mandate of the Public Health Agency of Canada.

Mr. Duguid was a member of Winnipeg's City Council from 1989 to 1995. As a city councillor, he negotiated the city's first infrastructure program, and pioneered Winnipeg's blue box recycling program as well as the city's first-ever water conservation program.

Mr. Duguid served as Parliamentary Secretary to the Minister of Families, Children and Social Development from December 2015 to January 2017.

Mr. Duguid and his wife Linda have two daughters.

**Kamal Khera**  
**Parliamentary Secretary to the Minister of National Revenue**

(Brampton West)

A registered nurse, community volunteer and political activist, Ms. Khera is passionate about improving the lives of those around her.

A first-generation Canadian, Ms. Khera immigrated to Canada from Delhi, India, at a very young age. She attended York University where she earned her Honours Bachelor of Science in Psychology and her Honours Bachelor of Science in Nursing.

Drawn to assisting others, Ms. Khera gained diverse experience in the health field through her professional experience with the Centre for Addiction and Mental Health, Peel Family Shelter, and William Osler Health Centre. Recently, Kamal worked as a Registered Nurse in the Oncology Unit at St. Joseph's Health Centre in Toronto, which gave her a deep understanding of the issues that impact people every day.

Ms. Khera is an active member of her community, having served as Chairperson of the South Asian Canadians Heritage Foundation, Mentor and Program Coordinator at Big

Brothers Big Sisters of Peel, and Event Coordinator with Sick Kids Foundation. She also hosted *Youth Vision*— a local television talk show which explored issues surrounding young South Asian Canadians.

Ms. Khera served as Parliamentary Secretary to the Minister of Health from December 2015 to January 2017.

### **Sherry Romanado**

#### **Parliamentary Secretary to the Minister of Veterans Affairs and Associate Minister of National Defence**

(Longueuil—Charles-LeMoyne)

Sherry Romanado was elected as a Member of Parliament in the riding of Longueuil—Charles-LeMoyne in October 2015.

Ms. Romanado was the Assistant Director of Continuing Education at Cégep Champlain of Saint-Lambert and a lecturer at McGill University's School of Continuing Studies. As an engaged citizen, Sherry has always been highly involved in her community. She was the Vice President and Director of Communications for the CGG 1979 Centennial Cadet Corps of Greenfield Park, as well as a member of the Royal Canadian Legion (Branch 94) and the Greenfield Park Lions Club.

She serves as a member on the Subcommittee on Agenda and Procedure of the Standing Committee on National Defence, the Standing Committee on Veterans Affairs, and the Standing Committee on National Defence.

Born and raised in Longueuil—Charles-LeMoyne, Sherry is the proud mother of two sons who are members of the Canadian Armed Forces.

### **Jonathan Wilkinson**

#### **Parliamentary Secretary to the Minister of Environment and Climate Change**

(North Vancouver)

Jonathan Wilkinson spent more than 20 successful years in the private sector having held leadership positions with a number of companies dedicated to the development of green technologies. His time as CEO of both QuestAir Technologies and BioteQ Environmental Technologies, in addition to his time as senior Vice President of Business Development with Nexterra, provided him with extensive experience in the energy and environmental technology sectors. Jonathan had previously worked at Bain and Company, a leading global management consultancy.

A Rhodes Scholar, Jonathan made use of his educational background in public policy when he worked as a constitutional negotiator and a federal-provincial relations

specialist. He has served on several industry and charitable boards, including the United Way of the Lower Mainland, the B.C. Technology Industry Association, and the Walter and Duncan Gordon Foundation.

Jonathan has deep roots in North Vancouver, where he has spent the last 16 years raising his family alongside his wife Tara. An avid runner and outdoorsman, Jonathan has also served as a coach for the North Shore Girls Soccer Association.

**Jean R. Rioux**  
**Parliamentary Secretary to the Minister of National Defence**

(Saint-Jean)

Jean Rioux has been the Member of Parliament for the riding of Saint-Jean since October 2015. He is also a member of the Subcommittee on Agenda and Procedure of the Standing Committee on National Defence, and a member of the Standing Committee on National Defence.

Mr. Rioux has a Bachelor's degree in History and certificates in Education and Political Science, in addition to being a teacher for many years.

Mr. Rioux jumped into politics in the early 1990s, first as a municipal councillor and then as the Mayor of Iberville. He was also the acting reeve of the Regional County Municipality of Haut-Richelieu and a municipal councillor on the interim municipal council of St-Jean-sur-Richelieu. Elected as the Member of the National Assembly for the provincial riding of Iberville in 2003, he worked as a Parliamentary Assistant to the Minister of Agriculture, Fisheries and Food, as well as to the Minister of Labour. Following a defeat in the 2007 election, he accepted a position as an administrative judge at the Commission municipale du Québec.

In addition to his political achievements, Mr. Rioux has been highly involved in the community. For example, he was the driving force behind the Symposium d'arts d'Iberville, Chairman of the Board of the Caisse populaire d'Iberville, Vice-President of the Centre d'aide aux entreprises in St-Jean-sur-Richelieu, Treasurer of the Festival de montgolfières du Haut-Richelieu (now the International Balloon Festival of St-Jean-sur-Richelieu) and President of the Centre industriel et technologique du Haut-Richelieu. He has received the Award of Excellence (Training) from the Chamber of Commerce as well as the Termaco Scholarship.

**Marc Miller**  
**Parliamentary Secretary to the Minister of Infrastructure and Communities**  
(Ville-Marie — Le Sud-Ouest — Île-des-Sœurs)

Marc Miller has been the Member of Parliament for the riding of Ville-Marie—Le Sud-Ouest—Île-des-Sœurs since October 2015. He is a member of the Subcommittee on International Human Rights of the Standing Committee on Foreign Affairs and International Development, a member of the Subcommittee on Agenda and Procedure of the Standing Committee on Foreign Affairs and International Development, and a member of the Standing Committee on Foreign Affairs and International Development.

Mr. Miller grew up in Montréal and graduated from McGill University in Common Law and Civil Law. He practiced mergers and acquisitions at Stikeman Elliott, with a focus on international and commercial law, having also worked in both Stockholm and New York City.

Mr. Miller has been involved in several charitable and pro bono legal initiatives and served in the Canadian Armed Forces as an infantry section commander. He has also authored articles on constitutional and human rights law, and holds a Bachelor's and a Master's in Political Science from the Université de Montréal.

**Rodger Cuzner**  
**Parliamentary Secretary to the Minister of Employment, Workforce Development and Labour**

(Cape Breton—Canso)

Rodger Cuzner was elected as Member of Parliament for Bras d'Or-Cape Breton in 2000 and was re-elected in 2004, 2006, 2008 and 2011. He has served as a member of the Standing Committee for Canadian Heritage, Vice-Chair of the Standing Committee on Fisheries and Oceans, and as critic for Veterans Affairs. He was also appointed as Parliamentary Secretary to the Prime Minister in 2003 and later served as Chief Whip of the Official Opposition. He most recently served as the critic for Employment and Social Development and for Labour.

Rodger earned a Bachelor of Arts degree in Human Kinetics from St. Francis Xavier University. Prior to politics, he worked as Special Events Coordinator for the Cape Breton Regional Municipality, Recreation Director for the town of Dominion, and Athletic Director for the City of Fort McMurray.

Rodger has demonstrated his life-long commitment to hockey and to ensuring that Canadians are given the opportunity to succeed at our national sport. His love of the game has allowed him to coach at the Major Midget, Junior A and university levels, and serve as a master course conductor for the National Coaching Certification Program.

Rodger coached Team Nova Scotia at the Canada Games in 1995 and 1999. He is the founding member of the Cape Breton Sport Heritage Awards Committee.

Rodger, a native of Glace Bay, Nova Scotia, is the second of six children born to Truman and Kay Cuzner. He and his wife Lynn (nee Hopkins) have three children: Mitch, Scott and Brad.

### **Kevin Lamoureux**

#### **Parliamentary Secretary to the Leader of the Government in the House of Commons**

(Winnipeg North)

In 2010, Kevin Lamoureux was elected Member of Parliament for Winnipeg North. Born in Winnipeg, he attended high school in both Manitoba and Saskatchewan and in 1982, signed up for service with the Canadian Forces, where he served for three years. After leaving the military, Kevin attended the University of Winnipeg part time while working at the Bay and Caprice Distributors.

In 1988, he was elected for the first time to serve as Member of the Legislative Assembly (MLA) of Manitoba and was re-elected in 1990, 1995, 2003, and 2007.

During his time as MLA, Kevin championed such important issues as immigration, justice, labour, finance, education and housing. In his constituency office, he and his volunteers welcomed hundreds of people each month, in particular for assistance in navigating the Manitoba Provincial Nominee Program (PNP). In fact, Kevin was the first MLA to speak in the Legislature about establishing the PNP, which has to date welcomed so many new Canadians to Manitoba.

In 1983 he married Cathy and they had two children who are now 21 and 18 years old.

### **Pamela Goldsmith-Jones**

#### **Parliamentary Secretary to the Minister of International Trade**

(West Vancouver — Sunshine Coast — Sea to Sky Country)

Pamela Goldsmith-Jones is a lifetime resident and former mayor of West Vancouver. For twenty years, she has demonstrated an unwavering commitment to citizen engagement. She is known as a bridge-builder, bringing diverse views together through her open and inclusive approach to the creation and implementation of public policy.

As mayor, Ms. Goldsmith-Jones empowered citizens in their leadership efforts. She gave special attention to environmental conservation in West Vancouver, working on projects such as banning the use of cosmetic pesticides, the reduction of solid waste,

and the restoration of the foreshore/intertidal zone, for which West Vancouver was awarded the UN Global Green City Award. Ms. Goldsmith-Jones also played a key role in Vancouver's fundraising efforts for the 2010 Winter Olympic and Paralympic Games.

Ms. Goldsmith-Jones completed her executive MBA at Simon Fraser University in Aboriginal Business and Leadership. She also holds a Bachelor of Arts and Master's degree in political science from the University of British Columbia.

In 2011, Ms. Goldsmith-Jones retired from municipal politics and opened her own consulting business.

Ms. Goldsmith-Jones served as Parliamentary Secretary to the Minister of Foreign Affairs from December 2015 to January 2017.

Ms. Goldsmith-Jones and her husband Geoff have been married for 31 years. They have three adult children.

**Andy Fillmore**  
**Parliamentary Secretary to the Minister of Democratic Institutions**

(Halifax)

Andy Fillmore is the Member of Parliament for the riding of Halifax. Andy chairs the Standing Committee on Indigenous and Northern Affairs, and the Subcommittee on Agenda and Procedure of the Standing Committee on Indigenous and Northern Affairs. He is also a member of a number of other committees.

A city planner and urban designer, Mr. Fillmore has dedicated his career and volunteer life to improving the health, happiness, and productivity of Canadians through sustainable, livable, and well-designed communities.

Mr. Fillmore has been a civic leader in both the United States and Canada for more than twenty years. As the first Manager of Urban Design at the City of Halifax, he led several initiatives credited with sparking the downtown Halifax renaissance now under way, and for which he won a National Urban Leadership Award in 2012. He is currently Vice President, Planning and Development, for the Waterfront Development Corporation – a provincial crown corporation that promotes the creation of mixed-use waterfronts, which drive economic opportunity, enhance tourism, and create new public spaces in Bedford, Dartmouth, Halifax and Lunenburg.

In Halifax, Mr. Fillmore volunteers his time on the Greater Halifax/Dartmouth YMCA Board of Directors, and the Halifax Strategic Urban Partnership – an organization he also co-founded in 2010. Nationally, he is Vice President of the Council for Canadian Urbanism. Mr. Fillmore holds a Bachelor of Environmental Design Studies

(Architecture), a Masters of Urban and Rural Planning from Dalhousie University, and a Masters of Design Studies (Urban Design) from Harvard University.

He currently lives in Halifax with his wife and daughter.

**Serge Cormier**  
**Parliamentary Secretary to the Minister of Immigration, Refugees and Citizenship**

(Acadie — Bathurst)

The son of an inshore fisher, Mr. Cormier is a lifelong resident of Acadie–Bathurst. Mr. Cormier began his career by acquiring a small company to finance his business administration studies. Later appointed chief of staff for various Government of New Brunswick departments, he organized and participated in several diplomatic missions at home and abroad, and worked on high-priority local economic, social, and cultural issues. Serge continued as a policy analyst in the Office of the Official Opposition and as an assistant to the current Premier, the Honourable Brian Gallant, responsible for Northern New Brunswick.

Mr. Cormier was a board member of the Caraquet Chamber of Commerce and organized several minor and adult hockey tournaments. He was also involved in the Club de Golf Pokemouche for many years.

Mr. Cormier served as Parliamentary Secretary to the Minister of Fisheries, Oceans and the Canadian Coast Guard from December 2015 to January 2017.

Mr. Cormier and his wife Annick have a three-year-old daughter, Arianne, and a new baby girl, Chloé.